

An Everyone Culture Becoming A Deliberately Developmental Organization

???????,??????-??-???(Theodor Seuss Geisel,1904~1991)

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Mattering is about feeling valued and adding value. These components are essential for health, happiness, love, work, and social justice.

In *Journeying in the Wilderness*, author Terri Martinson Elton observes that faith formation in the church setting is contextual, and multiple forces are coming together today to create seismic contextual changes at record speed. These changes are disrupting aspects of our lives, challenging assumptions, and dislodging personal and communal practices. For the church to take seriously its call to form faith in each generation, it must be attentive to current contextual realities. Elton places confessional understanding of faith in dialogue with five contextually altering forces in order to provide a pathway for congregations to reimagine faith formation in the midst of twenty-first-century realities. The use of stories, nontechnical language, and biblical perspectives make this work accessible for congregational leaders and others who seek to explore new directions in forming faith. Processes and practices are offered to help both leaders and congregations contextualize their approach to their particular settings. Each chapter includes leadership competencies, shared practices, and group discussion questions.

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No matter who you are or what you aim to achieve, power determines whether you succeed or fail. But while power dynamics permeate every interaction in the workplace, the concept is very poorly understood or managed in practice. Everyone has influence over some people and is under the influence of others, and must choose how to deal with these realities in daily interactions. This book offers a comprehensive and applied understanding of power in a professional scenario: where it comes from, how it moves and what that means in practice for how professionals work together. Drawing on numerous recent case studies, this book offers a toolbox that anyone can apply, including explanations of the different forms of power, the two ways power can move between parties, the perils of power, how to create accountability, the intersection of power and ethics, and tools for maintaining power relationships with both superiors and subordinates. It provides employers and employees alike the means to understand, manage, and exert the power necessary to control their own circumstances.

Visualization—in your own imagination, on the wall, and with media—supports any consultant who is learning to design and facilitate transformational change, leadership development, stakeholder involvement processes, and making sense of complex challenges. This book, from leaders in the field, shows you how. Building on Peter Block’s *Flawless Consulting*, it explains how to visually contract and scope work, gather data, provide feedback, plan interventions, implement, and support on-going sustainability in organizational and community settings. Unlike Block’s work, *Visual Consulting* addresses the challenging problems of guiding organizational and social change processes that involve multiple levels and types of stakeholders, with interests in both local and global environments. It demonstrates how visualization and design thinking can be used to get more creative and productive results that are “owned” by everyone. The practices described apply to organizational as well as diverse, cross-boundary consulting projects. In this book, you will. . . Learn powerful visual tools for all key stages of the consulting process, including marketing your services Understand the predictable challenges of change and how to successfully guide organizations and communities through them Learn how to collaborate with clients to get sustainable results Find tools for using visualization comprehensively, for both inner and

